



The Richard Huish Trust – Strategic Vision, Values and Drivers

Huish Vision: Delivering Exceptional Education

Huish Values:

- **Students are at the centre of everything we do** – all decisions are considered in relation to the impact on students.
- **We are determined and rigorous in our pursuit of educational excellence** – we are individually and collectively committed to making improvements for the benefit of students.
- **We strive to add value** and are committed to supporting all members of the community to achieve beyond what might be expected.
- **We have a culture that cares for the individual and promotes inclusivity, equality and mutual respect** – specialist support is available for all and diversity is embraced.
- **Honesty and integrity are central to our work** – we are committed to being transparent, open and trusting.
- **We work collaboratively and constructively as a team in order to best serve the local and wider community** – all stakeholders work together positively and professionally.

Huish Drivers:

1. To deliver continuous improvement in the quality of education through our teaching and learning to improve all student outcomes and life opportunities.
2. Further develop partnerships within, across and beyond the Huish group of organisations.
3. Pursue financial efficiencies and maintain financial stability.
4. Seek ways to ensure all students are taught in and have access to the very best facilities with particular regard to available digital technology.
5. Ensure there are clear lines of accountability and responsibility across the Huish group of organisations.
6. Recruit, retain and develop inspirational and highly effective staff at all levels.
7. Provide highly effective governance and strategic leadership.